



BRANDON SCHOOL DIVISION

Personnel and Policy Committee Minutes

Monday, December 14, 2020 – 6:00 p.m.

Boardroom, Administration Office

Present: S. Bambridge C. Ekenna
K. Fallis B. Foley
J. Gobeil D. Kejick
L. Letain J. Murray

Also Present: D. Labossiere M. Casavant
M. Gustafson E. McFadzen

Regrets: L. Ross

1. COMMITTEE ITEMS

A) Staffing Activity Report – In-Camera

The Committee reviewed the Staffing Activity Report. The Report was accepted as circulated.

B) Personnel Matter - In-Camera

Mr. Denis Labossiere, Secretary-Treasurer, and Dr. Marc Casavant, Superintendent/CEO, provided information on a Personnel Matter and answered Trustee questions. Board direction was given regarding the matter.

C) Personnel Matter – In-Camera

The Secretary-Treasurer spoke on a Personnel matter and answered Trustee questions. The Board provided direction on this matter.

D) Temporary Paid Administrative Leave – Substitute Teachers/Casual Employees

The Secretary-Treasurer reviewed a Memo from the Manitoba Schools Boards Association (MSBA) regarding recruitment and retention of substitute teachers and casual non-teaching support staff. The memo spoke to an amendment to collective agreements, which would provide temporary paid administrative leave for substitute teachers and casual employees up to ten (10) teaching/working days if those substitute teachers and casual employees are required to self-isolate as a result of an identified exposure to COVID-19 in the workplace.

The Committee supported a Memorandum of Understanding between the Brandon School Division and Brandon Teachers' Association for the 2020-2021 school year.

A Memorandum of Understanding between Brandon School Division and CUPE Local 737 will be reviewed at the January 11, 2021 Board meeting.

Recommendation:

That the Memorandum of Understanding (MOU) between The Brandon School Division and The Brandon Teachers' Association of the Manitoba Teachers' Society, with respect to Paid Administrative Leave for the Self-Isolation Period After Work Related Exposure for Substitute Teachers, for the 2020-2021 School year, be approved, and that the Chairperson and Secretary-Treasurer be and are hereby authorized to affix their signatures and the seal of the Division thereto.

E) Personnel Matter – In-Camera

Mr. Denis Labossiere, Secretary-Treasurer, provided information on a Personnel Matter and answered Trustee questions.

2. OPERATIONS INFORMATION

The Committee received as information and discussed the following:

- MSBA – CPI, Unemployment Rate, Regional Trends update:
 - October 2020

NEXT MEETING: Monday, January 11, 2021, 6:00 p.m., Boardroom.

Respectfully submitted,

J. Murray